



ENVIRONMENTAL POLICY

1. PDi consider that the protection of the environment, considering both its own operations and its managed developments is a corporate priority so the quality of life of its employees and the general public is enhanced.
2. PDi recognizes the importance of integrating, as effectively as possible, protection of the environment in the management of its activities and intends to deploy constant efforts, in a spirit of continuous improvement, in order to promote this principle among its employees, suppliers and customers.
3. PDi, as a corporate citizen, is concerned with protecting the environment for the benefit of present and future generations and commits to comply with applicable laws and regulations. PDi also commits to take the necessary measures to mitigate the effects of its activities on the environment taking into account the technological and economic viability of these measures.
4. PDi commits to adopt guidelines, standards and contingency measures in order to ensure the safe and ecological management of its activities.
5. The activities of PDi shall be subject to periodical environmental audits.
6. PDi recognizes that impacts from its activities have the potential to cause environmental harm. It is the firm aim of PDi to progressively reduce these impacts and the consequent risk of harm, and achieve overall improvements in environmental performance.
7. To fulfil this commitment, the company will observe all environmental laws and, consistent with the principles of sustainable development, will;
 - Progressively establish and maintain company-wide environmental standards for our operations throughout the world.
 - Integrate environmental factors into planning and operational decisions and processes.
 - Assess the potential environmental effects of our activities and regularly monitor and audit our environmental performance.
 - Continually improve our environmental performance, including reducing the effect of emissions, developing opportunities for recycling, and more efficiently using energy, water and other resources.
 - Through our designs we will strive to conserve and rehabilitate important populations of flora and fauna that may be affected by our activities.

A handwritten signature in black ink, appearing to read 'Hugh Frayne', is positioned above the printed name and title.

Hugh Frayne
Chairman