



Health, Safety and Environmental Policy

Project Development International Ltd (PDi) is committed to establishing and maintaining the highest standards of Occupational Health, Safety & Environmental performance, and to minimising the impact of its business operations on the Health, Safety and Welfare of its employees, suppliers, customers and general public and the Environment.

PDi will therefore provide a safe and risk free workplace and will integrate the protection of Health, Safety & Environment into the management of its operations.

PDi will respect and commit to the HS&E Laws, Regulations and working practices of the countries in which we work, in the UK this is covered by compliance with the Health and Safety at Work Act (HASAWA) 1974.

The PDi Chairman has overall accountability for Health, Safety & Environmental performance in our operations, and is responsible for the implementation and monitoring of this policy.

The HSE Manager is responsible for providing advice and guidance on matters relating to the Health, Safety and Welfare of employees and on Environmental matters.

PDi Managers are responsible and accountable for the Health and Safety of their staff by:

- Ensuring that all applicable Health, Safety & Environmental Legislation and Codes are adhered to and that appropriate actions are taken to ensure a safe working environment.
- The active participation of all employees in the achievement of Health, Safety & Environmental objectives.
- Conducting all activities in accordance with the requirements of the Health, Safety & Environmental Management System.

Employees are responsible for ensuring that they comply with relevant legislation and the Health, Safety & Environmental Management System, to ensure prevention of harm to themselves, their colleagues and the Environment.

To meet our Policy Statement, PDi will:

- Demonstrate active Health, Safety & Environmental leadership and communication of this policy.
- Comply with relevant Laws, Regulations and applicable Codes.
- Investigate and report all incidents and accidents with the potential to cause risks to Health and Safety or Environmental damage.
- Ensure that all employees understand that working safely is a condition of employment, and that everyone is responsible for their own safety and for minimising environmental impacts of our operations.
- Create a culture where Health, Safety & Environmental considerations are integrated into all our activities.
- Manage all projects and processes through their life cycles in a manner that protects Health and Safety and prevents pollution and manages waste.
- Develop safe systems of work for all potentially hazardous situations, and identify and assess major accident hazards.
- Include Environmental considerations in our business decisions and minimise the impacts of our activities on the Environment.
- Require all employees and suppliers to attend periodic Health, Safety & Environmental meetings.
- Provide employees and suppliers with the training, knowledge and resources necessary to achieve our Health, Safety & Environmental commitments.
- Provide effective emergency response and evacuation systems allowing onshore and offshore personnel to deal effectively with emergency situations.
- Continually review and communicate our HS&E performance against set objectives and targets, and maintain a programme of continual improvement to improve HS&E performance and minimise incidents and accidents from our operations and activities.